#### Senior Accountant

## **Summary**

The employee is responsible for the general accounting and financial functioning of the organization, supporting the business in accurate financial and accounting reporting and analysis. The employee will be a highly productive and functioning member of the team with technical knowledge.

The employee will perform general accounting and reporting functions for local management and external reporting needs.

# **Key attributes & competencies**

- Ability to work with deadlines;
- Good communication across all levels of business;
- Team player;
- Organization;
- Confidentiality;
- Analytical mind;
- Strong systems skills;
- Integrity & trust
- Organizational agility
- Patience
- Problem solving
- Time management
- Highly detail oriented
- Advanced English communication skills
- Ability to work cooperatively and collaboratively with all levels of employees, management, and external agencies to maximize performance, creativity, problem solving and results.

### **Required qualifications:**

- Bachelor's or higher degree in Accounting or Finance;
- Strong understanding of accounting theory;
- 3-5 years accounting/finance experience;
- Proficiency with email and Microsoft Office applications;

#### Main tasks and responsibilities:

- The major functions will be to concluded / perform:
  - Statutory accounting for clients of the company;
  - Management reporting for clients of the company;
  - o Accounting consultancy for clients of the company;

- o Accounting reviews for clients of the company;
- Extra juridical accounting reports for clients of the company.
- Responsible for the preparation of accurate financial reports and supporting schedules, as required;
- Duties include highlighting to management potential issues affecting expenses, balances or cash flow; monitoring and interpreting cash flows and predicting future trends;
- Ensure work is complete within the specified time frame and manage risk prior to the deadline where work is falling behind schedule;
- Identify solutions to problems, opportunities or issues raised;
- Maintain excellent working relationships with the team; work with the team to ensure that every team member is able to manage their workload and meet the targets as set down; supervising staff;
- Providing and interpreting financial information;
- Conducting reviews and evaluations for cost-reduction opportunities;
- Managing the company's financial accounting, monitoring and reporting systems;
- Liaising with auditors to ensure annual monitoring is carried out;
- Developing external relationships with appropriate contacts, e.g. auditors, solicitors, bankers and statutory organizations;
- Keeping abreast of changes in financial regulations and legislation.
- Other projects as assigned from time to time by managers.

### **Working conditions:**

- Involves working in the firm's office.
- Must present a positive public image.
- Occasional overtime hours expected.